GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – BC Welfare Department – ACB Surprise check on the Government B.C Welfare Hostel for Boys, Lakkireddypalli, YSR Kadapa District - Departmental proceedings under Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 read with Rule 9 of A.P. Revised Pension Rules, 1980 against Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired) - Article of Charges – Orders – Issued.

BACKWARD CLASSES WELFARE (D) DEPARTMENT

G.O.Rt.No.86 **Dated:10-05-2022.**
Read the following:

G.O.Ms.No.40, BC Welfare (D) Dept., dated:10.05.2022.

-:0:-

ORDER:

In pursuance of the sanction accorded by the Government in the reference read above, under Sub-Clause (i) of clause (b) of Sub-Rule (2) of Rule 9 of Andhra Pradesh Revised Pension Rules, 1980 for initiating departmental proceedings against Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired), it is considered necessary to hold an inquiry against the said Sri Gurudu Gudubai, ABCWO (now retired) in accordance with the procedure laid down in Rule 20 of the Andhra Pradesh Civil Services(Classification, Control & Appeal) Rules, 1991.

2. The substance of the imputations of misconduct or misbehavior in respect of which the enquiry is proposed to be held is set out in the enclosed statement of article of charge (Annexure-I and II). A list of documents by which and a list of witnesses by whom, the article of charges are proposed to be sustained are also enclosed (Annexure-III and IV).

3. Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired), is directed to submit his written statement of defence within ten (10) days of the receipt of this order.

4. Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired), is informed that an inquiry will be held only in respect of those article of charges as are not admitted. He should, therefore, specifically admit or deny article of charge.

5. Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired), is further informed that if he does not submit his written statement of defence on or before the period specified in para-3 above or otherwise fails or refuses to comply with the provisions of Rule 20 of Andhra Pradesh Civil Services (Classification, Control & Appeal) Rules, 1991 or the orders / directions issued in pursuance of the said rules, the Inquiring Authority may hold the inquiry against him ex-parte.

6. Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired), is informed that Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964 stipulates that under no circumstances Government servant shall bring or attempt to bring any political or outside influence to bear upon any superior authority to further his interests in representation is received on him behalf from another person in respect of any matter dealt within these proceedings, it will be presumed that the said Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District(now retired) is aware of such a representation and that it has been made at his instance and action will be taken against him for violation of Rule 24 of the Andhra Pradesh Civil Services (Conduct) Rules, 1964.

(P.T.O)

7. The receipt of this G.O. shall be acknowledged.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
Sri Gurudu Gudubai, the then ABCWO, Kadapa, YSR Kadapa District (now retired)
"through" the Director of BC Welfare, A.P., Vijayawada.

Copy to:
The Director of BC Welfare, A.P., Vijayawada. (with a request to serve and return the acknowledged copy and Written Statement of Defense)
SF/SC.

//FORWARDED:: BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.86, BCW(D) Dept., Dt:10.05.2022]

ANNEXURE-I

STATEMENT OF ARTICLE OF CHARGE AGAINST SRI GURUDU GUDUBAI, THE THEN ASSISTANT BC WELFARE OFFICER, KADAPA, YSR KADAPA DISTRICT (NOW RETIRED):-

Sri Guduru Gudubai while working as an Assistant BC Welfare Officer, Kadapa from 25.05.2007 to 25.10.2018 i.e., the day of Surprise Check. He is here-in-after referred to as Government Servant has committed grave misconduct in as much as.

CHARGE :

That Sri Guduru Gudubai, while working as an Assistant BC Welfare Officer, Kadapa, YSR District and being a Supervisory Officer of the Govt. BC Welfare Hostel for Boys, Lakkireddypalli, failed to take all possible steps to ensure the proper maintenance of the Hostel, integrity and devotion to duty by Sri Veerabathini Raja Babu, HWO, Lakkireddypalli and failed to supervise the work of the SO-1 in various parameters.

Thus the Government Servant Sri Guduru Gudubai, while working as an Assistant BC Welfare Officer, Kadapa, YSR District and being a Supervisory Officer of the Govt. BC Welfare Hostel for Boys, Lakkireddypalli, by his above-mentioned acts has exhibited a lack of integrity, exhibited slack supervision, devotion to duty and conduct of unbecoming a Government Servant and thereby contravened Rule 3 (1), 3 (2) and 3 (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964 r/w Rule 9 of AP Revised Pension Rules 1980.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.86, BCW(D) Dept., Dt:10.05.2022]

ANNEXURE –II

STATEMENT OF IMPUTATION OF MISCONDUCT IN SUPPORT OF ARTICLE OF CHARGES FRAMED AGAINST SRI GURUDU GUDUBAI, THE THEN ASSISTANT BC WELFARE OFFICER, KADAPA, YSR KADAPA DISTRICT (NOW RETIRED):-

Charge-1:

The Government Servant Sri Guduru Gudubai, while working as an Assistant BC Welfare Officer, Kadapa, YSR District and being a Supervisory Officer of the Govt. BC Welfare Hostel for Boys, Lakkireddypalli, failed to take all possible steps to ensure the proper maintenance of the Hostel, integrity and devotion to duty by Sri Veerabathini Raja Babu, HWO, Lakkireddypalli and failed to supervise the work of the HWO in various parameters.

Basis of the charge:

This is proved from the following evidence:

That the Assistant BC Welfare Officer being a supervisor officer of the HWO, Govt. BC Welfare Hostel for Boys, Lakkireddypalli failed to cross-check the Boarders Attendance Register with their respective schools' attendance and their performance in the schools. Further, he failed to take steps against the irregularities committed by the HWO and given scope to draw excess diet charges Rs. 4,02,400-08 (Rupees Four lakhs Two thousand Four hundred and Eight paise only) during the period from 12.06.2018 to 25.10.2018. He also gave scope to HWO for the commission of irregularities and violation of rules and as such, he exhibited slack supervision, thereby Sri Guduru Gudubai, ABCWO has violated Circular Rc. No. M1/14469/96, Dt. 23.04.1997 Commissioner of Social Welfare, AP, Hyderabad and Circular Memo No. D1/2340/2014, Dt. 04.03.2015 the Commissioner of BC Welfare (FAC), AP, Hyderabad.

i) During the Surprise Check Sri Chinthakunta Shaik Jaffar Sadiq, Mandal Educational Officer, V.N. Palli Mandal, YSR District and Sri Viruri Venkata Siva Prasad, Junior Assistant, O/o the District Education Officer, Kadapa were the mediators during the conducting of Surprise Check on the Government BC Welfare Hostel for Boys, Lakkireddypalli Village and Mandal, YSR District on 25.10.2018, they speak about their observations i.e., the HWO has shown false attendance in the attendance register, failed to maintain registers, failed to display posters in the hostel, failed to provide common amenities, engaged private persons, etc., facts.

ii) During the surprise check Sri Cheekatipalli Adinarayana, Asst. Controller, Legal Metrology, Pakkirapalli Road, Kadapa speaks about conducting of Surprise Check on the Government BC Welfare Hostel for Boys, Lakkireddypalli Village and Mandal, YSR District on 25.10.2018 and he assisted the DSP, ACB, Kadapa, on verification Sri Guduru Gudubai, ABCWO has failed to take all possible steps to ensure the proper maintenance of the Hostel etc., facts.

iii) A reply in Rc. No. A1/200/2018, Dt. 19.12.2018, furnished by the District BC Welfare Officer, YSR District speaks about budget released towards diet, cosmetic and other charges to the Government BC Welfare Hostel for Boys, Lakkireddypalli, circular memos issued with regard to implementation of the menu, Service particulars, Job chart and duties and responsibilities of the Hostel Welfare Officer and Assistant BC Welfare Officer, Class wise and School wise boarders particulars of the Government BC Welfare Hostel for Boys, Lakkireddypalli. On perusing the letter, it is found that, 65 boarders are studying in ZP High School, Lakkireddypalli; 60 boarders are studying in A.P. Model School, Lakkireddypalli; 3 boarders are studying in ZP (Urdu) High School, Lakkireddypalli; 2 boarders are studying in M.P.P. (East) School, Lakkireddypalli; 13 boarders are studying in M.P.P. (Main) School, Lakkireddypalli; 65 boarders are studying in Viswabharati High School, Lakkireddypalli; 23 boarders are studying in Nalanda High School,

Lakkireddypalli; 5 boarders are studying in Manisha High School, Lakkireddypalli; and 4 boarders are studying in Sandeep Concept School, Lakkireddypalli.

v) On examination of Sri Boggula Maheswar Reddy, S/o B. Raja Reddy, I/c Head Master, AP Model School and Govt. Junior College, Lakkireddypalli, YSR District, is working as an I/c Head Master at AP Model School and Govt. Junior College, Lakkireddypalli, YSR District since 15.06.2013. As of 25.10.2018 total of 17 boarders belonging to Govt. BC Welfare Hostel for Boys, Lakkireddypalli, YSR District are studying in their school. Further, he stated that the HWO has not visited the schools and not consulted with him even a single time to enquire and ascertain about the attendance of the boarders, the progress of the boarders and mid-day meals programme etc., facts.

v) On examination of Sri Shaik Asmath Basha, S/o Later Khader Saheb, I/c Head Master, Z.P for Boys School, Lakkireddypalli, YSR District, he been working as an I/c Head Master at Z.P for Boys School, Lakkireddypalli, YSR District since 09.02.2014. As of 25.10.2018 total of 20 boarders belonging to Govt. BC Boys Hostel, Lakkireddypalli, YSR District are studying in his school. Further, he stated that the HWO has not visited the schools and not consulted with him even a single time to enquire and ascertain about the attendance of the boarders, the progress of the boarders and mid-day meals programme etc., facts.

vi) On examination of Sri Bukke Eswar Naik, S/o late Ramulu Naik, Head Master, M.P.P School, Lakkireddypalli, YSR District, he is working as Head Master at M.P.P School, Lakkireddypalli, YSR District since 01.08.2017. As of 25.10.2018 total of 2 boarders belonging to Govt. BC Boys Hostel, Lakkireddypalli, YSR District are studying in his school. Further, he stated that the HWO has not visited the schools and not consulted with him even a single time to enquire and ascertain about the attendance of the boarders, the progress of the boarders and mid-day meals programme etc., facts.

vii) On examination of Sri Konduru Raghunadha Raju, S/o Venkata Raju, Head Master, Viswabharathi High School, Lakkireddypalli, YSR District, he has been working as Head Master at Viswabharathi High School, Lakkireddypalli, YSR District since June 1998. As of 25.10.2018 total of 9 boarders belonging to Govt. BC Boys Hostel, Lakkireddypalli, YSR District are studying in his school. Further, he stated that the HWO has not visited the schools and not consulted with him even a single time to enquire and ascertain about the attendance of the boarders, the progress of the boarders and mid-day meals programme etc., facts.

viii) On examination of Sri Ellisetty Siva Kumar, S/o Ramakrishnaiah, Head Master, Sandeep P.M School, Lakkireddypalli, YSR District, he has been working as Head Master at Sandeep P.M School, Lakkireddypalli, YSR District since June 2016. As of 25.10.2018 total of 1 boarder belonging to Govt. BC Boys Hostel, Lakkireddypalli, YSR District is studying in his school. Further, he stated that the HWO has not visited the schools and not consulted with him even a single time to enquire and ascertain about the attendance of the boarders, the progress of the boarders and mid-day meals programme etc., facts.

ix) On examination of Mr T. Babu, Mr K. Sreenath, Mr P. Srinivasulu, Mr D. Srinivasulu, Mr G. Praveen, Mr M. Madan Mohan Naidu and Mr S. Khaja, who are staying in the BC Welfare Hostel for Boys, Lakkireddypalli, they were stated that the hostel authorities are not providing common amenities like a medical facility, safe drinking water and hygienic toilets, not attending regularly to the hostel etc., facts.

x) Attested copies of the School Attendance Register furnished by the I/c Principal, A.P. Model School & Govt. Jr. College, L.R. Palli, the Head Master, Sandeep P.M. School, L.R.Palli (M), the Head Master, M.P.P. School (Mail), Lakkireddypalli, the Head Master, Viswa Bharathi High School, Lakkireddypalli and the I/c Head Master, Z.P. Boys High School, Lakkireddypalli, YSR District, speaks about School Attendance of the Boarders.

xi) Rc.No. C1/2852/2021, Dt. 25.09.2021 of the Deputy Director, District Treasury Office, Kadapa, it revealed that the HWO withdrawal an amount of Rs. 10,63,110.76/- towards the diet charges during the period from June 2018 to 25.10.2018 i.e. till the date of Surprise Check. On comparison of School Attendance and Boarder Attendance Registers it is revealed that HWO claimed an excess amount of Rs. 4,02,400.08/- towards the diet charges.

xii) Rc.No. A1/200/2018, Dt. 19.12.2018 of the District BC Welfare Officer, YSR District furnished the Service Particulars, Job Chart, duties and responsibilities of the HWO, Class wise and School wise boarders along with the below-mentioned documents.

a. Rc.No. A2/3204/94, Dt. 27.05.1994 of the Commissioner of BC Welfare, AP, Hyderabad. It revealed the duties and responsibilities of Assistant BC Welfare Officers & issued by the Commissioner of BC Welfare, AP, Hyderabad.

b. Circular in Rc.No. M1/14469/96, Dt. 23.04.1997 of the Commissioner of Social Welfare, AP, Hyderabad. It revealed, the Assistant Social Welfare Officers should thoroughly inspect all the Hostels and other institutions including Ashram Schools, Government Orphanages located in their jurisdiction at least once in a month without fail as per the instructions given from time to time.

c. Circular Memo No. D1/2340/2014, Dt. 04.03.2015 of the Commissioner of BC Welfare (FAC), AP Hyderabad. It revealed the instructions to follow by the Supervising officers of the BC Welfare Department.

Hence, the allegation is substantiated.

Thus the Government Servant Sri Guduru Gudubai, while working as an Assistant BC Welfare Officer, Kadapa, YSR District and being a Supervisory Officer of the Govt. BC Welfare Hostel for Boys, Lakkireddypalli, by his above-mentioned acts has exhibited a lack of integrity, exhibited slack supervision, devotion to duty and conduct of unbecoming a Government Servant and thereby contravened Rule 3 (1), 3 (2) and 3 (5) of Andhra Pradesh Civil Services (Conduct) Rules, 1964 r/w Rule 9 (1) of AP Revised Pension Rules 1980.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.86, BCW(D) Dept., Dt:10.05.2022]

ANNEXURE-III

LIST OF DOCUMENTS BY WHICH THE ARTICLE OF CHARGES FRAMED AGAINST SRI GURUDU GUDUBAI, THE THEN ASSISTANT BC WELFARE OFFICER, KADAPA, YSR KADAPA DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:

1) Surprise Check Proceedings, Dt.25.10.2018, prepared in the Government BC Welfare Hostel for Boys, Lakkireddypalli Village and Mandal, YSR District.
2) Rc.No. A1/200/2018, Dt. 19.12.2018 of the District BC Welfare Officer, YSR District.
3) Attested copies of School Attendance Register pertaining to the Boarders' by the I/c Principal, AP Model School & Govt. Jr. College, Lakkireddypalli.
4) Attested copies of School Attendance Register pertaining to the Boarders' by the Head Master, Sandeep P.M. School, L.R.Palli (M), YSR District.
5) Attested copies of School Attendance Register pertaining to the Boarders' by the Head Master, M.P.P. School (Mail), Lakkireddypalli, YSR District.
6) Attested copies of School Attendance Register pertaining to the Boarders' by the Head Master, Viswa Bharathi High School, Lakkireddypalli.
7) Attested copies of School Attendance Register pertaining to the Boarders' by the I/c Head Master, Z.P. Boys High School, Lakkireddypalli.
8) Rc.No. C1/2852/2021, Dt. 25.09.2021 of the Deputy Director, District Treasury Office, Kadapa.
9) Abstract of the Boarders' Attendance and School Attendance prepared by the DSP, ACB, Kadapa.
10) Statement of Attendance of students as per the Schools Attendance Registers month-wise prepared by the DSP, ACB, Kadapa i.e., (1) A.P. Model School & Govt. Jr. College, L.R. Palli, (2) Sandeep P.M. School, L.R.Palli, (3) M.P.P. School (Main), Lakkireddypalli, (4) Viswa Bharathi High School, Lakkireddypalli and (5) Z.P. Boys High School, Lakkireddypalli for the period from 12.06.2018 to 25.10.2018.
11) Boarder Attendance Register.
12) Staff Attendance Register.
13) Attendance Register of outsourcing staff.
14) Daily Stock and Issue Register.
15) Inspection Register.
16) Material Stock-cum- Acquittance Register.
17) Visitors Register.
18) Parent Committee Register.
19) Boarders' Admission Register.
20) Boarders' Academic Progress Register.
21) Memo No. 101/SPL.8/2000-4 Dt. 17.04.2001 of the General Administration (Special-B) Department of Government of AP.

If any record / other Document found to be relevant will be produced at the time of enquiry.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER

[Annexure to G.O.Rt.No.86, BCW(D) Dept., Dt:10.05.2022]

ANNEXURE-IV

LIST OF WITNESSESS BY WHOM THE ARTICLE OF CHARGES FRAMED AGAINST SRI GURUDU GUDUBAI, THE THEN ASSISTANT BC WELFARE OFFICER, KADAPA, YSR KADAPA DISTRICT (NOW RETIRED) ARE PROPOSED TO BE SUSTAINED:

1) Sri Chinthakunta Shaik Jaffar Sadiq, 55 Years, Mandal Educational Officer, V.N. Palli Mandal, YSR District, R/o Door No. 11/414, Chinna Bestha Street, Kadapa, Cell No. 8919306944.
2) Sri Viruri Venkata Siva Prasad, 27 Years, Junior Assistant, O/o the District Education Officer, Kadapa, R/o Door No. 1/87, Balija Street, Patha Kadapa, YSR District, Cell No. 9154745430.
3) Sri Cheekatipalli Adinarayana, Asst. Controller, Legal Metrology, Pakkirapalli Road, Kadapa, R/o Flat No. 102, Balaji Apartment, Opposite Gurukul Vidyapeet School, Kadapa, Cell No. 9490417776.
4) The District BC Welfare Officer, YSR District.
5) Sri Boggula Maheswar Reddy, 35 years, S/o B. Raja Reddy, I/c Head Master, AP Model School and Govt. Junior College, Lakkireddypalli, R/o near Kurnoothala SBI, Lakkireddypalli Town, YSR District.
6) Sri Shaik Asmath Basha, 54 years, S/o Later Khader Saheb, I/c Head Master, ZP High School for Boys, Lakkireddypalli, R/o Diguva Abbavaram (V&P), Rayachoty Mandal, YSR District.
7) Sri Bukke Eswar Naik, 59 years, S/o late Ramulu Naik, Head Master, MPP School, Lakkireddypalli, R/o D.No. 51/42-4-3-1, Shanthi Nilayam, Madanapalli Road, Rayachoty Mandal, YSR District.
8) Sri Konduru Raghunadha Raju, 57 years, S/o Venkata Raju, Head Master, Viswabharathi High School, Lakkireddypalli, R/o Near Viswabharathi School, the backside of RTC Bus-stand, Lakkireddypalli Mandal, YSR District.
9) Sri Ellisetty Siva Kumar, 39 years, S/o Ramakrishnaiah, Head Master, Sandeep School, Lakkireddypalli, R/o Door No. 1/18, Reddyvaripalli Village, Masapeta, Rayachoty Mandal, YSR District.
10) Sri Pattan Masthan, 42 Years, S/o P. Jaffar Khan, Outsourcing Watchman, Govt. BC Welfare Hostel for Boys, Lakkireddypalli, YSR District, R/o Door No. 1/22, Lalman Veedhi, Lakkireddypalli, YSR District.
11) Sri Chennur Anajaneyulu, 42 Years, S/o late Siddaiah, Outsourcing Cook, Govt. BC Welfare Hostel for Boys, Lakkireddypalli, R/o Door No. 2/148, near Govt. Hospital, Lakkireddypalli.
12) Sri Tamatampalli Ramanjaneyulu, 26 Years, S/o P. Sriramulu, Private Person, R/o Door No. 10/40, Harijanawada, Kasthuri Rajugaripalli, Lakkireddypalli (M).
13) Smt. R. Chinna Subbamma, 48 Years, Private Person, R/o Yerragudi, C. Vaddepalli (V), Lakkireddypalli (M), YSR District.
14) Smt. Bathala Rajamma, 48 Years, W/o late B. Gangaraju, Private Person, R/o near State Bank of India, Lakkireddypalli Town.
15) Mr. T. Babu, S/o Tirupal, 4th class, MPP School, Lakkireddypalli.
16) Mr. K. Sreenath, S/o K. Ramachandra, 5th class, Sandeep School, Lakkireddypalli.
17) Mr. P. Srinivasulu, S/o P. Venkatesh, 6th class, Viswa Bharathi School, Lakkireddypalli.
18) Mr. D. Srinivasulu, S/o D. Venkata Ramana, 7th class, ZP High School for Boys, Lakkireddypalli.
19) Mr. G. Praveen, S/o Lakshumaiah, 8th Class, AP Model School, Lakkireddypalli.
20) Mr. M. Madan Mohan Naidu, S/o Malli Naidu, 9th class, ZP High School for Boys, Lakkireddypalli.
21) Mr. S. Khaja, S/o Mahaboob Basha, 10th class, ZP High School for Boys, Lakkireddypalli.
22) The Dy. Director, District Treasury Office, Kadapa.
23) Sri N. Nagaraju, Deputy Superintendent of Police, ACB, Kadapa.

24) Sri P. Kanjakshan, Deputy Superintendent of Police, ACB, Kadapa.
25) Sri K. Ramachandra, Inspector of Police, ACB, Kadapa.
26) Sri P. Sreenivasa Reddy, Inspector of Police, ACB, Kadapa.
27) Sri E. Krishna Mohan, Inspector of Police, ACB, Kadapa.

If any other witness found to be relevant will be produced at the time of enquiry.

G.ANANTHA RAMU
SPECIAL CHIEF SECRETARY TO GOVERNMENT

//FORWARDED::BY ORDER//

SECTION OFFICER